

# MIDNAPORE COLLEGE (AUTONOMOUS)



( Estd. – 1873 )

Govt. Sponsored :: Affiliated to Vidyasagar University

Re-Accredited by NAAC in 2017(3<sup>rd</sup> Cycle)

Grade : A+ :: CGPA-3.60

COLLEGE WITH POTENTIAL FOR EXCELLENCE

Midnapore – 721 101 :: West Bengal :: India

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Ref. No. –MC/N/ 90/2026

Date: 07/03/2026

## NOTICE

### Internal Complaints Committee (ICC)

In pursuance of the UGC (Prevention, Prohibition and Redressal of sexual harassment of Women Employees and Students in HEIs) Regulations, 2016, and with the approval of the competent authority, the undersigned is pleased to reconstitute the Internal Complaints Committee (ICC) of the college with immediate effect, with the following composition:

**A. Presiding Officer: Dr. Aparnita Bhattacharjee**

**B. Two Faculty Members:**

1. Dr. Geetanjali Ray Maitra, Convener

2. Dr. Alfazuddin Thander, Member

**C. Two Non-Teaching Employees:**

1. Smt Seema Bhakat, Member

2. Smt Aparna Bera, Member

**D. Three Students (If the matter involves students): To be included from UG, PG & Research Scholar Levels**

**E. One Member from amongst NGOs or Associations: Rita Bera, Secretary, Salbithi Social Welfare Organisation**

The term of office of the members of the ICC shall be for a period of three years. The ICC shall comply with the procedure prescribed in the aforesaid Regulations for making a complaint and inquiring into the complaint in a time-bound manner. An aggrieved person is required to submit a written complaint to the ICC within three months from the date of the incident, and in case of a series of incidents, within a period of three months from the date of the last incident.

*[Signature]*  
Principal

Midnapore College (Autonomous)

Midnapore



Principal  
MIDNAPORE COLLEGE  
(AUTONOMOUS)  
MIDNAPORE

Copy to:

1. Notice Book of the Principal
2. Morning-in-Charge
3. Head Clerk
4. MC Teachers' Official WhatsApp Group
5. Non-teaching Group
6. Concerned Members
7. College Website